



HOSPITALITY OPERATIONS · REGIONAL CV

Mohammad Debes

GROUP OPERATIONS MANAGER · REGIONAL HOSPITALITY OPERATIONS

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محمد الدبس

PROFILE

My hospitality career began in 2009, with experience across Lebanon, the UAE, Oman and Saudi Arabia, spanning restaurants, hotels and hospitality groups.

CORE CAPABILITIES

Hospitality operations & guest experience

Multi-brand and cross-functional leadership

Pre-opening, restaurant and central-kitchen operations

Team hiring, training and development

Budgeting, P&L analysis, procurement and supply chain

Food safety, sanitation and operational standards

EXPERIENCE ACROSS THE REGION

Lebanon

Restaurant, hotel, fine-dining and hospitality-group experience.

Assistant Manager

Americana / Krispy Kreme

Supported team performance, inventory and paperwork, and handled guest feedback and service standards.

Fine Dining Supervisor

Lancaster Plaza Beirut / Prime 18

Supervised F&B service and a cigar lounge, with responsibility for stock levels, staff training and ordering supplies.

F&B Service Leader

Four Seasons Hotel Beirut

Contributed to pre-opening rooftop service and supported guest satisfaction and feedback across hotel outlets.

Restaurant Manager

Hayat Doner Alturki / Tropicana Group

Led food-quality and safety follow-up, P&L, inventory, waste control, cost optimization and team management.

Additional Lebanon brand experience: Boubess Group, Couqley, La Petite Maison Beirut, Signor Sassi and Roadster Diner. Individual titles are intentionally not listed where they are not supported by the authorized résumé record.

United Arab Emirates & Oman

Restaurant-chain and central-kitchen operations across Ajman and Muscat.

Restaurant & Central Kitchen Manager

On the Wood

Managed daily operations, P&L analysis, supply chain, staffing, recruitment, training and development; supported pre-opening work for the Oman branch.

Saudi Arabia

Current multi-brand F&B leadership and operating experience.

Group Operations Manager

Professional Element Trading Company · Pro Element Group

Leads cross-functional work across HR, finance, operations, sales and marketing in a Jeddah F&B portfolio, with a documented remit of more than 100 employees.

Assistant F&B Brand Director

Leylaty Group

Supported pre-opening and brand operations across outlets, including budgeting, profitability, KPIs, service procedures and market review.

Operations Manager

Millionaire Restaurant & Lounge

Supported the transition from concept to an operating music-lounge experience, coordinating sections and departments from the ground up.

CURRENT PORTFOLIO CONTEXT

The current Pro Element Group operating context includes differentiated restaurant, lounge and entertainment concepts in Jeddah. Individual brand founding, creative authorship and confidential results are not claimed in this CV.

Restaurants

Shahnamah, OLĒV and SHŌTŌ appear in the current group portfolio context as operating concepts.

Lounge & service

HAP and CWTCH illustrate differentiated lounge and restaurant settings within the group operating environment.

Experience

OBE provides a live-entertainment reference for coordination across venue, production and guest journey.

EDUCATION

Bachelor’s degree in Management Information Systems

Lebanese International University

PROFESSIONAL APPROACH

People. Experience. Performance. A practical operating perspective shaped by service, standards and the details guests remember.

Employment dates and durations are intentionally omitted. Detailed regional portfolio: [debes-zpzbenys.manus.space](#)